

Carrie Byrnes

Partner

Overview

Carrie guides employers at all stages of their lifecycles through the development, implementation, and management of compensation and benefits strategies. She focuses her practice exclusively on employee benefits and executive compensation law (and the enmeshed labor and tax considerations). Carrie is a trusted advisor to clients, helping them ensure they adopt the right plans for their workforce as well as their shareholders and members.

Clients praise Carrie's high energy and passion for her craft and say she "really shines" when helping her clients decide how to best attract, retain, and incentivize their talent. Carrie believes there is no "one size fits all" approach for all companies and is committed to finding the right solution for each client's needs – effortlessly balancing the technical compliance aspects of benefits and compensation law with practical sensibility along the way.

Education

- The John Marshall Law School, Juris Doctor (J.D.), *summa cum laude*, 2006
- University of Illinois, Bachelor of Science (B.S.), highest honors, 2003
- The John Marshall Law School, Master of Laws (LL.M.), with honors, 2006

Admissions

- Illinois
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